



Ian Fenwick

Trainer / Presenter / Coach / Training Designer / Roleplay Actor



Has worked with:

- Unilever
- BP
- BMW (UK) and worldwide subsidiaries
- The National Trust
- Cranfield University
- National Grid

Background

Involved directly in personnel, training and development roles for the last twenty-five years, Ian has accumulated a depth of experience in both the UK and overseas.

Consultancy roles have included a broad range of HR, training delivery and programme development activities for a variety of commercial and government organisations.

Expertise

Ian's principal areas of experience and expertise are:

- Coaching
- Teams and team building
- Leadership and motivation
- Recruitment
- Culture change
- Management development
- Customer care
- Sales and aftersales
- Training Needs Analysis
- Assessment centres
- Development centres
- Appraisal

Qualifications & Professional Memberships

- CIPD member

Interests

- Countryside activities, fresh air, walking and the creation of electronic music.