



Steve Hemmings

Facilitator / Coach / Training Designer / Consultant



Has worked with:

- Motorola
- Cisco Systems
- Rolls-Royce
- American Express
- UK MoD - Defence Procurement Agency

Background

Following a successful career working in HR Steve has gained extensive international experience working as a facilitator and coach. He is equally at home working one to one on individual coaching assignments or delivering workshops and seminars for small or large numbers. His most recent work has focused on helping the organisation to increase levels of financial and business acumen.

Expertise

- Developing financial/business acumen and project management skills through leading business simulations that provide practical experience at strategic and operational levels. Able to cover both tangible and intangible business issues and model specific issues such as improving collaboration, knowledge management, mergers and acquisitions, balanced scorecard, EVA etc.
- Working one to one to provide relevant coaching and counselling to improve individual performance levels using relevant tools and processes as appropriate.

Qualifications & Professional Memberships

- Accredited Facilitator Decision Base™ (Strategic Planning), Tango™ (Managing Intangible Assets), Apples & Oranges™ (Basic Financial Acumen), Cayenne™ (Securing Project Success), The Medici Game (Creating Breakthrough Innovation)
- Accredited to use the ValueNetworks™ relationship mapping methodology
- Psychometric test user Level1 and Level11 (16PF)
- Accredited user of Leadership Architect® Talent/Competency Analyser
- Introduction to Pastoral Counselling Certificate

Interests

Learning and Development, Coaching, Spiritual Life, Music, Drums and Percussion, Walking, Reading, Cinema, Driving.